

New professional horizons for young engineers thanks to experienced mentors

LOCATION:Seville

DURATION:1 '46''

SUMMARY: It is a programme promoted by the College of Road, Canal and Port Engineers of Andalusia. This institution has established a communication channel between young professionals who are looking for a job or that want to take a turn in their careers, and engineers with more than 25 years of experience who, unselfishly, mentor them to help them find new professional opportunities. 18 pairs, formed by a mentor and a pupil, have participated in the first edition of this Andalusian mentoring programme.

VTR:

He is Antonio Pablo. 35 years old. A vocational road engineer. He needs to change the direction of the consulting company he has created. And he waits for someone... Francisco. Retired. 42 years of experience in big civil engineering companies.

David Álvarez
College of Road, Canal
and Port Engineers

"Why not using the expertise, knowledge and experience of our oldest members to help the youngest, who, in the beginning, are lost?"

To make the most of this experience and fulfil those needs...

BACKGROUND: "I have two questions. One is technical and the other is administrative."

The College of Road, Canal and Port Engineers of Andalusia has started a mentoring programme.

BACKGROUND: "Contacting a bank institution that takes special care of engineering."

In these difficult times for young professionals in Spain, due to the decrease of public works.

David Álvarez
College of Road, Canal
and Port Engineers

"They evaluated themselves, detected their strengths and weaknesses, how to face certain difficulties..."

Francisco Muñoz
Mentor

"I concluded that the mentor is the person who puts eye drops in their eyes, so they can see things clearer."

18 pairs, formed by a mentor and a pupil, have participated in the first edition of this programme. Three months of meetings like this one. And, what's the most useful thing that Antonio Pablo has learnt?

Antonio P. Romero
Pupil

"Polite, fair, technical... That work philosophy has been very useful for me."

Francisco Muñoz
Mentor

"This has helped me to put my feet on the ground, to feel useful."

Due to the success of this programme, the College of Road Engineers is already preparing the second edition. The first one has already created lasting friendship.